

## Job Advertisement: Teaching Assistant

The Propeller Academy Trust is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race (including colour, nationality, ethnic or national origin), religion or belief, sexual orientation, gender reassignment, pregnancy or maternity, age, disability, marriage, or civil partnership.

### Job details

**Location:** Kingfisher School, Radley Road, Abingdon, Oxon, OX14 3RR

**Salary:** Grade 6, point 8-13. Hourly rate £12.80-£13.93. Actual salary £16,793-£18,269

**Hours:** Up to 30 hours a week, to be worked from Monday to Friday between 8.40am-3.10pm. 38 working weeks plus 5.6 weeks paid holiday per annum.

**Contract type:** Full time (Part time hours are available). Permanent

**Reporting to:** Headteacher

**Responsible for:** N/A

**Closing date:** 4<sup>th</sup> November 2024

**Interview date/s:** TBC upon receipt of application/s

**Start date:** ASAP (subject to the completion of all necessary checks)

### Main purpose

Would you like to join our happy and caring school where teaching and therapies combine to support the development of each child? We are looking for enthusiastic, inspirational, and creative teaching assistants to join our team.

Kingfisher School is a unique, friendly, and successful school based in Abingdon, Oxfordshire, and is part of The Propeller Academy Trust. Our vision is that Kingfisher School is a place where everyone is **valued** to develop **independence** through an **enriching** curriculum which is **worthwhile**. This is the Kingfisher **VIEW**.

We provide high quality education for children and young adults aged 2-19 years who have severe, profound, and complex needs including autism. Our school is organised into pathways that are designed to meet the particular needs of the children, offering them learning programmes that build on their individual strengths and celebrate their achievements.

It is a place where every child has an aspirational and personalised education programme that ensures they receive an exceptional opportunity to succeed.

### We would like to hear from you if

- You have good numeracy, literacy, and ICT skills (GCSE Level 4 or equivalent in English and Math's is desirable)
- You have the ability to work with a range of children and young people with additional and complex needs

- You are a team player who can build good working relationships with colleagues
- You are flexible, enthusiastic, and resilient, with a good sense of humour
- You are committed to ongoing personal development
- You have high aspirations in teaching and learning for all children and young people

### **What can we offer you**

- The opportunity to work with a progressive and forward-thinking multi-academy trust, where you are making a difference to the lives of young people.
- Opportunities for development and career progression
- Extensive induction programme and ongoing CPD and training
- A range of staff benefits including one wellbeing day per term (after a qualifying period, pro rata for part time employees), access to an Employee Assistance Programme and a workplace pension scheme (LGPS)
- Free eye test for DSE users
- Free flu vaccinations
- Free tea and coffee
- Refer a friend bonus (up to £500)
- A positive and friendly working environment

### **How to Apply**

For further details, and to download an application form, please visit <https://www.kingfisher.oxon.sch.uk>. Please note that CVs will not be accepted.

Visits to the school are welcome by arrangement.

### **Application Timeline**

Applications will be considered on receipt and interviews arranged accordingly.

Please note, the school reserves the right to close adverts if a sufficient response is received. Early applications are therefore advised.

If you have not received communication from the school inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.

**The Propeller Academy Trust and its member schools are committed to safeguarding and promoting the welfare of all children and young people according to child protection and safeguarding guidelines. We expect all staff and volunteers to share in this commitment.**

**This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. All post holders are subject to the necessary pre-employment check, including a satisfactory Enhanced Disclosure and Barring Service (DBS) Check, including a Child/Adult's Barred List check (where applicable to the role in question).**